

# HIRING International Students



## ADVANTAGES OF HIRING INTERNATIONAL STUDENTS

- Multilingual employees or interns to bridge communication gaps
- International employees have courage to thrive in unknown workplace environments.
- Adds diversity and enhances your organization' cultural environment.

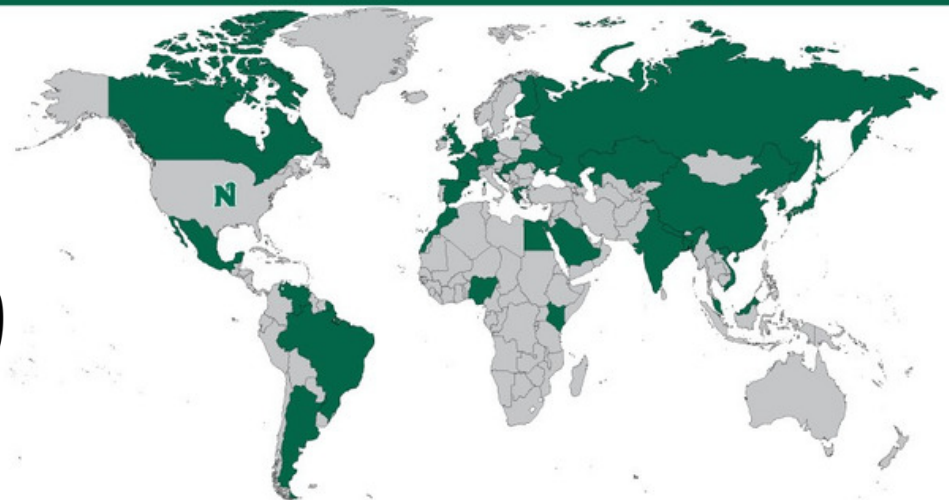
## WHERE BEARCATS ARE FROM:

Northwest Bearcats are found in over 30 different countries around the globe (see map below).

*For more information contact the International Involvement Center at 660.562.1367 or [intlprog@nwmissouri.edu](mailto:intlprog@nwmissouri.edu)*



#CATSCULTURE



# INTERNATIONAL HIRING MYTHS VS FACTS

## MYTH:

Hiring an international candidate can be complicated and costly.

## FACT:

International students can work without sponsorship and at no additional cost to the employer during their program and for at least 12 months following graduation. There is NO cost to the employer for either of these work authorizations.



## MYTH:

There is too much paperwork involved in hiring an international candidate.

## FACT:

International students pursuing an internship or employment during their degree under CPT or Academic Training only require an offer letter from the employer and the position must relate to their current field of study.

